

Programmatic Non-Negotiables Cherry Creek Academy

Following is the list of programmatic non-negotiables identified by the Cherry Creek Academy Parent Senate at its work session on 11-30-00. These are founding principles that cannot be compromised:

- We follow the Core Knowledge curriculum.
- We utilize a systematic, synthetic phonics curriculum in the primary language arts curriculum.
- Students receive letter grades, K-8.
- We require the use of a single source for uniforms as designated by Cherry Creek Academy.
- Students are assigned and use textbooks in major subjects.
- Cherry Creek Academy offers free after school tutoring.
- Free additional instruction, by various means, is available to students. An example could be summer tutoring.
- Our teachers are hired and retained with one-year at-will contracts.
- Cherry Creek Academy uses a defined hiring process that includes aptitude and personality tests and three final interviews.
- Our teachers' compensation is performance-based.
- The Cherry Creek Academy calendar is based on a minimum of 182 days of instruction. The school day is 7 hours.
- Cherry Creek Academy requires that parents sign a parent contract that emphasizes expectations of a Cherry Creek Academy family.